



Annual Report

2021-2022

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Founder's Message

To Our Partners, Supporters, and Friends,

The 2021-2022 fiscal year was a transformational one for SUPERGirls SHINE Foundation (SGSF). As we continued to navigate the effects of the COVID-19 pandemic, we reimagined our programming to meet the needs of our girls in a largely virtual world.

While our operations have evolved to meet this unique moment in time, our commitment to preparing girls from underrepresented communities for opportunities in STEM+ fields has never wavered.



Since 2016, SGSF has delivered STEM+ development opportunities to more than 1,600 SUPERGirls in the Greater Houston Area. At SGSF, we truly believe that Exposure + Access = Opportunity and in 2021, we found a new way to bring tangible STEM+ opportunities to underserved girls through our project-based internships. High-school and college members of our signature mentorship program can now look forward to building hands-on experience with partner STEM+ organizations across the city.

Through our mentorships, project-based internships, technical certification training, and STEM+ programming, SGSF is proud to say that we are preparing a pathway for young leadHERS who will be ready and able to take on careers in STEM+ industries. Our IMPACT would not be possible without your support, mentorship, contributions, and sponsorships. You have propelled our mission forward, and I am ever grateful for your partnership as we work together to increase representation for women and girls in STEM+.

Yours In Impact,

Loretta Williams Gurnell

Loretta Williams Gurnell, B.S., M.Ed.
Founder, SUPERGirls SHINE Foundation

Who We Are

SUPERGirls SHINE Foundation (SGSF) was founded in 2016 to provide tangible STEM, innovation, and leadership opportunities to the next generation of STEM leadHERS.

OUR MISSION

To equip underserved girls with STEM+ opportunities through early exposure.



OUR WHY

Today, women represent just 28% of the STEM+ workforce. Women from challenging socioeconomic backgrounds represent an even smaller percentage of the STEM+ workforce. At SGSF, we believe that every girl has what it takes to SHINE in STEM. That's why we're committed to delivering the tangible experiences, access, and support girls need to confidently pursue roles in STEM+ industries.

BY THE NUMBERS:

1,600+

Girls served with STEM+ experiences since 2016

7

School districts enriched by SGSF programming

82%

SUPERGirls who choose STEM track curriculum in high school

Our Year At A Glance

BACK IN THE LAB

Lil' SUPERGirls took to the science lab with Founder Loretta Williams Gurnell at SGSF's first annual Summer STEM Camp.

lil' SUPERGirls in grades 3 - 5 put their STEM skills to the test in a three-week summer intensive program.



"I AM SUPERGIRL!"



SUPERGirls posed for the cameras at the annual Membership Induction Ceremony. SUPERGirls in our signature program engage in monthly empowerment and skill-building sessions with high-level industry mentors.

SUPERGirls SHINE Foundation delivers STEM+ development opportunities to underserved girls ages 10 and up.

Through mentorships, project based internships, and STEM+ programming, SGSF is rewriting the narrative about women and girls in STEM.

WELCOME HOME



SGSF celebrated six years of IMPACT with a move to The Ion. Above SUPERGirls pose in front of our new home base.



PARTYING WITH A PURPOSE

The SUPERLady Soirée was a celebratory bash held at the Houston Conservatory. Proceeds from our signature fundraising event supported programming and scholarships for SUPERGirls.



ACTIVATION FEST

SGSF Board Members accepted the nonprofit award at The Ion's Activation Festival.

SHINING ALUMNA



SGSF cheered as our first SUPERGirl Board Member, Kaylee Madden, graduated with her bachelor's degree in finance and secured an internship with the National Black Caucus on Capital Hill in Washington, DC.

PORT HOUSTON

SUPERGirls honed their speaking skills while presenting their research projects to business leaders at Port Houston.



SUMMER SHINE

SUPERGirls worked hard with their mentors all year for a chance to SHINE in front of their family and friends at the Summer SHINE Explosion Showcase.



TECH FEST LIVE

SUPERGirls explored the world of technology and innovation with Tech Fest Live Founder Khalil Vinson.



Our Team

SUPERGirls SHINE Foundation's Executive Board and Advisory Board consists of a team of diverse professionals committed to the strategic vision of SGSF.

EXECUTIVE BOARD



Loretta Williams Gurnell
Founder
SUPERGirls SHINE Foundation



Monica Eaton
Board Chair
Texas First Bank



Clintarisha "Re" Kenebrew
Board Vice Chair
NexTier Oilfield Solutions



Laura Fuselier
Treasurer
L.W. Fuselier, LLC



Delanie Heim
Programs Chair
Method Architecture



Joauna Z. Carter
SUPERGirl Director
Graduating H.S. Senior

ADVISORY BOARD

Ruba Ahmed
TC Energy

Ashley Danna
Greater Houston Partnership

Cicely Hart
Duke Energy

DJuanna Hasberry
ExxonMobil

Alana Hill
2Hill Consulting

Kayla Lyons
Fox 25 Oklahoma City

Sineria Ordóñez
Comerica Bank

Marilyn Sims
Weycer, Kaplan, Pulaski, and
Zuber P.C.

Major Partnerships

THANK YOU TO OUR
PROGRAM, CORPORATE,
AND FOUNDATION
SPONSORS

63%
Revenue SGSF
received from our
program, corporate,
and foundation
sponsors

PROGRAM SPONSORS



Marilyn S. Sims
INDIVIDUAL GIVER



THE BILL & HELEN
CROWDER FOUNDATION

CORPORATE SPONSORS



FOUNDATION SPONSORS



Donors

THANK YOU TO ALL OF THE DONORS THAT MAKE SGSF'S WORK POSSIBLE

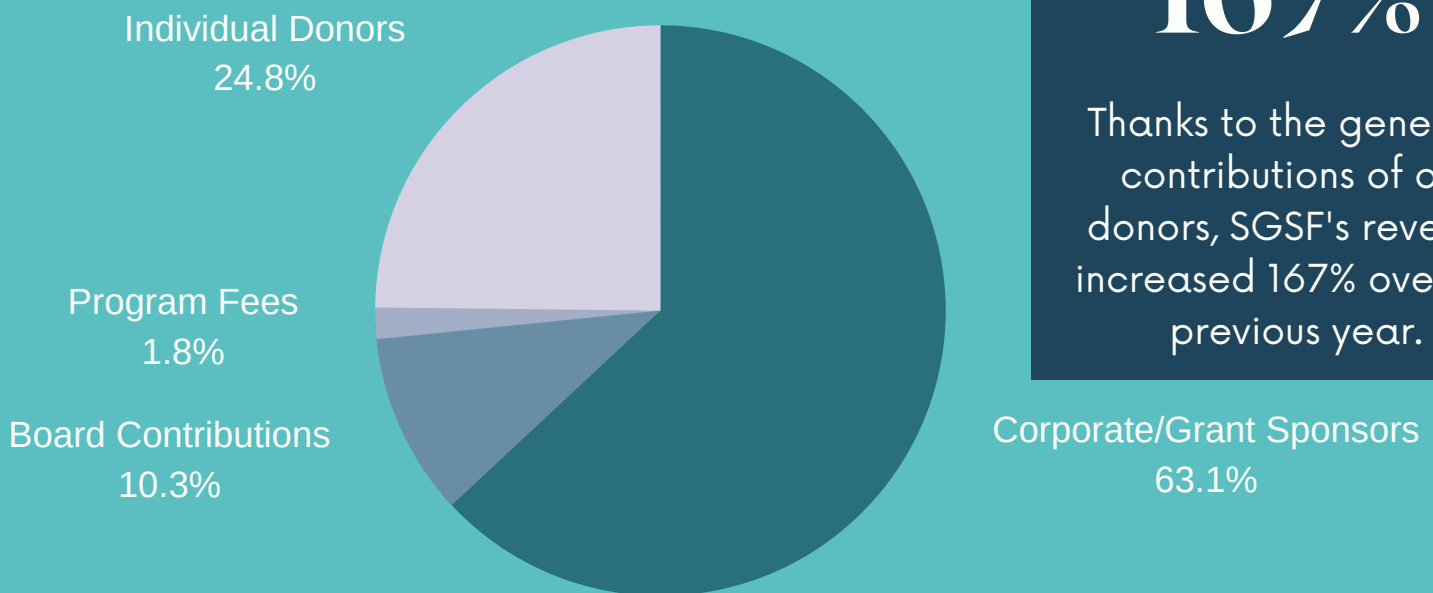
<p>\$50,000+</p>	<p>Microsoft Corporation</p>							
<p>\$10,000+</p>	<p>Comcast</p>	<p>The Bill & Helen Crowder Foundation</p>	<p>Port Houston</p>	<p>TC Energy Foundation</p>	<p>Technip Energies</p>			
<p>\$5,000+</p>	<p>Brombacher & Co.</p>	<p>Comerica Bank</p>	<p>Harris County Department of Education</p>	<p>Megan Eddings</p>	<p>Patrice Hagans</p>			
<p>\$3,000+</p>	<p>Baker Botts</p>	<p>Monica Eaton</p>	<p>Method Architecture</p>	<p>Vascular and Int</p>				
<p>\$1,000+</p>	<p>American Online Giving Foundation</p>	<p>Ascend Cares Foundation</p>	<p>Craft Petroleum LLC</p>	<p>City of LaMarque</p>	<p>Delanie Heim</p>	<p>Diversity on Demand Corporation</p>		
<p></p>	<p>DJuanna Hasberry</p>	<p>Emily Daniels</p>	<p>Fidelity Charitable</p>	<p>Helen George</p>	<p>Ira K. Blake</p>	<p>Janette Cosley</p>	<p>Kayla Lyons</p>	
<p></p>	<p>Laura Fuselier</p>	<p>Michael Clarke</p>	<p>Schlumberger - BOLD</p>	<p>Tahita Quoin Doyle</p>	<p>Tony J. Crawford</p>	<p>Total Energy Foundation</p>	<p>Tolulope & Ufuoma Ewherido</p>	
<p></p>	<p>Turi & Jan Odegard</p>	<p>University of Houston Clear Lake</p>	<p>Vicki Upchurch</p>	<p>Waste Management Corporation</p>				

Financial Performance

SGSF's revenue totaled \$205,586 during the fiscal year dated July 1, 2021 to June 30, 2022. Expenses for the same period totaled \$151,489*.

*SGSF received a generous gift of \$50,000 at the end of its 2022 fiscal year. The revenue was recognized in the 2022 fiscal year and will be spent in the 2023 fiscal year.

REVENUE



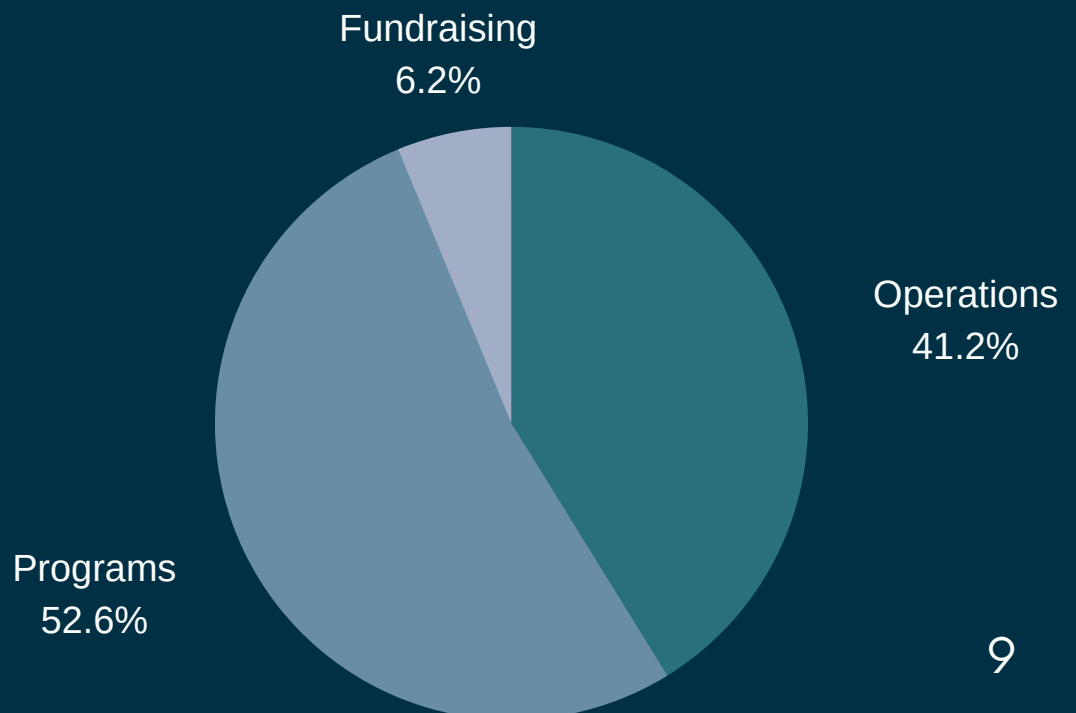
167%

Thanks to the generous contributions of our donors, SGSF's revenue increased 167% over the previous year.

EXPENSES

\$10,500

SGSF awarded \$10,500 in scholarships to program participants during the fiscal year.



Looking Forward

As SUPERGirls SHINE Foundation continues to build towards the vision of a national organization with global IMPACT, the foundation will continue to develop and expand programming in the Greater Houston region.

Goals for the 2022 - 2023 Fiscal Year include:

- Replicating our signature 40/40 Mentor Membership Program in underserved communities
- Expanding collegiate programming by launching four more SGSF Clubs on university campuses
- Building a programming team equipped to meet the demand of developing a STEM+ workforce pipeline
- Sourcing external markets where the programs SGSF has built in the Greater Houston Region can be duplicated

Connect with SGSF

Follow SUPERGirls
SHINE Foundation
on social media for
the latest in SGSF
news, programming,
and events.



Thank you for your
continued support of
our programs!

SUPERGirls SHINE Foundation
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